

Odessa School District

An invitation to apply — Superintendent /K-5 Principal



Mission Statement

The Odessa School District in partnership with parents and the community, will provide each student with a diverse education in a safe, supportive environment that promotes self-discipline, perseverance, and excellence in education.

THE ODESSA SCHOOL DISTRICT

The Odessa School District is seeking an exceptional superintendent/K-5 principal with an understanding of the challenges and benefits that come along with managing a small, rural school district.

The OSD provides public education from preschool to 12th grade for students who live in the 631 square mile area of Lincoln, Grant and Adams Counties. The school district offers small class sizes, an exceptional teaching staff and excellent support from our community. Odessa is proud of the full range of offerings made available to our approximate 220 students.

A wide variety of subject matter offerings are available in the high school including Career and Technical Education with successful student organizations including FBLA and FFA. Odessa provides a preschool program for 3- and 4-year-old students, special programs such as Title I, LAP, Highly Capable, and Special Education. All students have access to our music program and PE classes.

Over 80% of our middle and high school students participate in extra-curricular programs. The activities program at Odessa Middle and High School is designed to provide students with the opportunity to participate in a variety of activities year round. Participation in sports, music groups, clubs, and other

extra-curricular activities, help our students develop physically, socially, and emotionally in order to become better citizens in our society.

Our district runs an annual Replacement Educational Programs and Operational Levy and a Replacement Capital Levy for School Improvements. For decades our community has provided its continued support. Quality education is highly valued in our community.

We are confident the staff, public, school board and administration all have the same goal in mind: to preserve and enhance the educational opportunities available to the children of Odessa. We feel strongly that at this time, we need a superintendent with the proven ability to build morale and teamwork through honesty, integrity, creativity and exceptional communication skills.

The town of Odessa is optimistic about the future and has a history of independence and entrepreneurial success. We are committed to maintaining and improving the opportunities available within the community in terms of employment, housing, community services and education. We look forward to welcoming a new, like-minded part-time superintendent to guide our school district in the coming years.



Winning state championships in sports creates great school spirit!



Children perform at the annual Holiday Concert.



FBLA members compete and win at the state and national leadership conferences.



DISTRICT FACTS

The School

Total school enrollment of 220 with 75 in high school. Twenty certificated staff, one full-time principal, special education coordinator, 32 classified staff including transportation/facilities coordinator, business manager and payroll and budget specialist.

The Community

Odessa is a rural community of 1,000 residents located in southwest Lincoln County. -Attributes include a hospital, nursing home, assisted living facility, swimming pool, golf course, an industrial park, and numerous churches.

School Board

Ed Deife-Chairman
Heather Valverde-Vice Chairman
Chris Crossley
Janie Stewart
Carmen Weishaar

Application Timeline

May 9 - Position opens

Open until filled.

Materials must be submitted electronically to NEWESD 101 at mkempel@esd101.net

Screening and reference checks begin mid to late May.

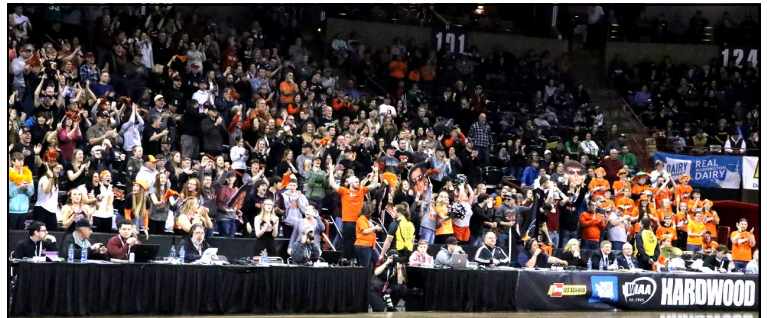
July 1 - New Superintendent begins

Qualities and Expectations

In addition to managing the overall operation of the district, the board of directors has specifically identified the following professional expectations for our next part-time superintendent.

1. Strong fiscal, budgeting and grant management skills and knowledge of small school finance.
2. Proven leadership abilities and the ability to develop teamwork and improve staff morale.
3. Willingness to engage in amicable negotiation of certificated and classified staff contracts.
4. Dedicated support of the current educational programs and curriculum. Ability to supervise administrative, instructional and classified staff.
5. Support and assistance in achieving the goals identified in the district's School Improvement Plan.
6. The ability to effectively perform the multiple tasks of leading and administering a small school district.
7. Creative thinking in terms of future opportunities for maintaining and enhancing school programs.

The school is the heart of Odessa. The community supports the school through levies, volunteerism, and cheering on the Tigers at sporting events.



APPLICATION AND SELECTION

The school board will negotiate a three-year contract for a 1.0 FTE position with a salary range of \$130,000-\$135,000/year. Benefits include medical (with vision), dental, life, and long-term disability, and participation in Washington State retirement.

A completed application should include:

- Letter of Application
- Completed Application Form available at <http://bit.ly/3RAQ93e>
- Current resume
- Three current letters of recommendation, at least one from a Board member with whom the candidate has worked.
- Written statement as to how the candidate will meet the qualities and professional expectations outlined in the position brochure.

Applications and all inquiries should be addressed solely to:

Mr. Robert Roettger, Superintendent, NEWESD 101, 4202 S. Regal St., Spokane, WA 99223
509-789-3500, mkempel@esd101.net

